DIVERSITY Ms. Phanthitra Phornwisetsirikun

OUR VERS//L

From Thailand to the World, And to the Future

MITSUBISHI HEAVY INDUSTRIES COMPRESSOR CORPORATION (MCO)

Equipment System Engineering Section, Engineering & Design Division

Ms. Phanthitra Phornwisetsirikun

Ms. Phanthitra Phornwisetsirikun joined MCO in 2017.

She works in Engineering & Design Division, focusing on designing auxiliary system for large compressors and turbines. This issue will take a close look at her personal magnetism.

"I was born and raised in Thailand, so I never thought about working overseas. However, in my last year of university, I felt that my life needed a new challenge. Ultimately, I decided to work here because Japan is one of the most famous places to work as an engineer."

Ms. Phornwisetsirikun became interested in MCO based in Hiroshima, where she might be able to apply thermodynamics, her favorite subject from her school days, so she applied for the job.

"My main work is to design auxiliary system to support compressors used in the production of ethylene, fertilizer, etc. I am in charge of several projects based in North America, Europe and the Middle East. This work requires technical knowledge, management skills and communication skills. It's been almost seven years now since joining MCO, and now I find my work very rewarding. I also want to acquire and

improve new skills to prepare for the next project".

Before coming to Japan, she had a typical image of Japanese companies which was based on stereotypes from movies and dramas. "We could watch Japanese TV drama "Naoki Hanzawa" in Thailand, and it was very popular among us. So, I thought power harassment existed everywhere in Japanese companies, and the office workers were not allowed to go home earlier than their supervisors, because they had a lot of overtime work to do. But in reality, it turned out to be totally different. MCO has a global perspective on how they treat their employees and promotes a good work-life balance through flexible living. They are very flexible about working hours, location and holidays, and above all, they are eager to share different cultures. All these things are the big reasons to

motivate me to work here."

Working for a Japanese company as a foreigner needs to overcome many difficulties.

"When I just started working in the engineering industry, I was thinking that 'there were disadvantages just because we were women'. But gradually, being a woman became my identity. Right now, my motivation is to do my best every day and to let people know that 'I can do a good job whether I am a foreigner or a woman'. I always feel happy and fulfilled when the effort I put into my work becomes valuable to my customers and colleagues."

Finally, we asked her about her future goals.

"When I think about myself after ten years from now, I hope I will be working as a project manager on a rewarding project or working overseas in one of MCO's global chains."

Message from her Boss



Mr. Hidenori Sueda Senior Acting Manager, Equipment System Design Section, Technical Center, MCO

I expect that she will continue to play an active role in the future, by leveraging her logical thinking and communication skills.

Ms. Phornwisetsirikun plays an active role as a designer who can reflect various specifications into equipment tailored to customer requests. She has very high skills in communication and logical explanation which contribute to the smooth progress of projects, and the members trust her. Her Japanese language skills have also improved. She is able to communicate within the company more than ever. I very much look forward to seeing her continued work as a designer of MCO.